

## **AFRIKABURN MEMBERSHIP ELIGIBILITY & INVOLVEMENT**

The Members could be compared to shareholders of a “regular” company in some ways. Members broadly exercise their duties and powers in general meetings or annual general meetings. For example, Members have the obligation and power to appoint and remove directors, appoint or remove other members, or amend the founding documents of the company. They have the obligation to ensure that appointed Members and Directors are fulfilling the purpose and objectives as defined in the Memo and such other things as agreed from time to time.

There are two key areas in which Members of Afrikaburn are very different to shareholders of a “regular” company:

1. Assets and surplus of the company may not under any circumstances be distributed to members
2. Members of Afrikaburn are not liable for the debts or actions of the organization. In the case of Afrikaburn, their liability is limited to R1.

Members are essentially the custodians of the organization and are there to make sure that the directors and all other persons involved in the organization, whether on a voluntary or paid basis, adhere to the 10 core principles that form the foundation of the organization.

1. Membership eligibility requires long term service within the organization, starting with volunteerism and filtering up to membership (membership is not a mechanism to get people involved in the organization for the first time).
2. A member must have been actively involved within the organization, on a voluntary or paid basis, for at least 3 years.
3. A member must have actively participated in at least 3 Afrikaburn events. Simply attending an event does not qualify as active participation.
4. A member must have a clear understanding of the 10 core principles of Afrikaburn.
5. A member must understand the duties, obligations and responsibilities involved in being a member. This is not a title but a volunteer job.
6. A member has to be actively involved in at least 1 Afrikaburn portfolio on an ongoing basis.
7. Members do not get remunerated for their time. All time spent / work done is voluntary.
8. Members do not receive free tickets to the Afrikaburn event or any other “in kind” benefit.
9. Members must attend the Bosberaad and the AGM.

10. Members are required to diligently and thoughtfully engage with matters arising or put forward to them by Directors or other Members in emails, meetings or related forums.
11. Members should respond to all member-related communication within a reasonable timeframe and in a constructive helpful manner. Members are required to pay particular attention to organization policy development and big-picture decisions.
12. Target membership maximum to be reduced to 20, effective from 2013 AGM onwards. Increased to 30 once AB event has over 15,000 attendees.
13. Afrikaburn will contribute towards the transport costs for members living more than 500km outside of Cape Town.
14. A nominee must be nominated by another member or director; such nomination must include a detailed letter of motivation and brief bio of the nominee. The written nomination must be submitted at least 2 months prior to the AGM.
15. Nominated members are appointed if they receive a minimum 66% majority vote of current members at a properly constituted meeting of members.
16. If a member is not willing or able for whatever reason to fulfill their obligations as a member (as detailed herein) over the medium and long term, then they are required to immediately notify their fellow members and formally resign forthwith.
17. A member will be requested to resign if they cannot fulfill the obligations of a member (as detailed herein). Resignation will only be affected if over 66% of the membership vote in favor of the resignation and will come into effect forthwith.